

## **Familiarization Programme for Independent Directors**

The Independent Directors of the Company are eminent persons with the considerable professional expertise and experience and who have the skills and knowledge to effectively govern, direct and provide independent opinion in the interest of the Company, wherever necessary.

The Company as a part of agenda of its meetings of Board/Committee, makes periodic presentations to familiarize its Independent Directors about various matters covering *inter-alia*, Company's Business(es), strategy, operations and functions, their roles, responsibilities in the Company, nature of the industry in which the Company operates, etc. These includes initiatives to update the Directors about the operations and activities of the Company on an ongoing basis.

Each of Independent Director devoted approximate 4 hours in relation to the above, during the financial year ended March 31, 2022.

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